

University Council

MINUTES

SEPTEMBER 11, 2014

1:15 PM

TALENT DEVELOPMENT AND
HUMAN RESOURCES

MEETING CALLED BY	Elizabeth Erickson, Co-Convener
TYPE OF MEETING	Committee Meeting
FACILITATOR	Elizabeth Erickson, Co-Convener
NOTE TAKER	Margaret Canzonetta
ATTENDEES	<p>In attendance: Theresa Beyerle, Matt Bungard, Margaret Canzonetta, Gregory Dieringer, Elizabeth Erickson, Mary MacCracken, Alicja Sochacka, Martin Wainwright, Bill Viau</p> <p>Guest: Mary Beth Clemons</p> <p>Absent with Notice: Dan Deckler</p> <p>Absent without Notice: Megan Bodenschatz and Jerica Rogers</p>

Agenda topics

MINUTES

DISCUSSION	The minutes of the August 21, 2014 meeting were approved with no changes. It was noted that the section on retirement planning is a subset of succession planning.

**NURSING CENTER EMPLOYEE
HEALTH CLINIC**

DISCUSSION	The Committee has been asked to review a proposal for a pilot on-campus health clinic program. Committee members should send questions to Bill before the next meeting.
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COMMITTEE REPORT

DISCUSSION	The Council was happy with the committee report. It was noted that we could also present our recommendations in the report. HR can implement changes but there is a process with requesting changes with the bargaining units.

WELLNESS INITIATIVE

	<p>The committee will receive a new document to review before the next meeting. The goal of allowing employees to exercise should be added to the document. The committee asked whether the website has been published yet and if not, when it will be published. Using the link provided to members, everyone was asked to look at the site and identify programs that they think will be relevant to our goals.</p> <p>Michele will be sending a report to the committee members on what other universities are doing in this regard. Dr. Erickson will be putting together a draft document for the committee to review.</p>
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SUCCESSION/RETIREMENT PLANNING

	It was noted that a planning document will be needed for the faculty by the end of October. Matt asked whether plans for faculty and staff should be separated as to how they are treated. The faculty plan should be developed first and treated as a framework for other plans. We need a timeline.
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NEXT MEETING

	The next meeting is Thursday, September 25, at 1:15 pm.
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